



Colorado Springs Charter Academy

Regular Board Meeting Minutes | April 10, 2025 | 4:30 PM | Location- CSCA

Vision: We kindle enthusiasm to craft bold and effective citizen-scholars

Mission: Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase, to bind our students' days of innocence and joy with structure, content, and character. To accomplish this, we cultivate the individual potential of all our students by providing academically rigorous, proven, content-rich educational programs; developing incisive analytical skills and well-stocked minds; fostering self-advocacy, passion, citizenship, and exemplary character; holding individualized high expectations; involving and welcoming parents and community members.

CORE VIRTUES – Respect & Responsibility/Self-Control & Discipline/Wonder/Charity/Courage/Love of Country/Faithfulness/Graciousness & Courtesy/Joy

1. Meeting Called to Order

A regular monthly meeting of the Colorado Springs Charter Academy board of directors was called to order by Board President Sarah Shaffer 4:32 pm.

Roll Call

Board members present: President Sarah Shaffer, Vice President Jill Gaebler, Aster Klien, Andrew Johnson, and Janae Pettigrew.

CSCA staff attending the meeting: HOS Zoe Ann Holmes, Kevin Dolley, and Minutes Recorder Deb Black

2. Approvals

Approval of March 13, 2025, Board Meeting Minutes. There was a motion by Aster Klein to approve, seconded by Jill Gabler, and it was unanimously approved.

3. Regular Session & Presentations and Reports

Financial Report – Andrew Johnson

- Not everyone has paid their student fee; We will send out an email reminder; Passed out a budget and need to vote on the new one before May; Good news was that our bottom line was off, and we have about 250,000 more on our bottom line.

HOS Report – Zoe Ann Holmes

- Current enrollment is at 287; but we have several who are trying to enroll now. There was a meeting with our new marketing people and they are looking at all our past efforts and demographics right now in order to provide new marketing and advertising efforts.
- Reunification site: The pastor has changed, but they are still okay with us using the site; we need to meet him before we put our lock box down there.
- A staff member renting the house has moved out; Wes needs to gut the bathroom and have it done this summer. Everything else looks ok. It's in pretty good shape; we will need to fix and then rent it out to new staff.
- Bears have been seen on property and we are tracking them right now; they have moved on.
- Agreements have gone out to employees
- Insurance and Benefits; we are having our current staff enroll this May if they want and in August, we will have regular enrollment for new staff and anyone who didn't enroll in May.
- Staff evaluations are going on right now.
- CMAS is currently going on; We have had some students start and then try to opt out now after starting; we need to put in a policy that they need to opt out a week prior.
- Leadership team is reviewing job descriptions.
- PLC Professional learning; have had some positive feedback.
- MTSS has identified students for next year.
- CSCA hosted regional training for ELL with CSI (12 schools attended).
- Brad Miller (our accountant) trained new board members (Andrew & Aster)
- Budget needs to be voted on in May.
- Kevin Dolley purchased a lot of new tech for the school.
- Best Grant Committee presentation is May 13th with Michelle and Zoe Ann; We learn on May 15 if we receive the grant; our project is looking good.
- PTO is getting ready for staff appreciation during the second week of May.
- Continuation is on May 16th

SAC Report – Aster Klien

- Space day is happening in the next few weeks.
- SAC is working on family events; electing a new officer; new IEP, and meeting a week after school ends.

4. Other Business

Parent Survey

- Survey results were talked about and reviewed:
 - o 54-55 Parents participated in the parent survey.
 - o They may want to look at exact answers for reasoning.
 - o We need to emphasize that we are a Love and Logic School and the reasoning why we use it.
 - o We need to add a section for comments and affirmations.

Policies

- We have a lot of very young kindergarteners and have about 8-12 kids that need to be retained because they aren't ready. Parents aren't willing to retain. Can we say you have to be 5 by July 1, can we do a soft start to see what teacher is best for the kids and then assign them afterwards for equity; have one class high level and one class lower level that can work up to the high level. We need to have further conversations about what this would look like. We cannot command retention unless we can prove that you have suggested several times over the years. Is the board ok if we play around with these policies. Maybe we should have one kindergarten class and one kindergarten readiness class? The board is ok with tweaking K classes to accommodate the kids

coming in and ages. We may need to vote on policies down the road.

5. Adjourn

* Motion to adjourn at 5:30 pm by Andrew Johnson, Janae Pettigrew second, unanimously approved.

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