



# Colorado Springs Charter Academy

We kindle enthusiasm to craft bold and effective citizen-scholars

Zoe Ann Holmes, Head of School

## 2025-2026 Salary Scale

The following summary is of the ranges that are paid to Colorado Springs Charter Academy (CSCA) employees. Salary is based on the employee's job duties, performance and experience.

|                        |                       |
|------------------------|-----------------------|
| Executive Staff        | \$120,000 - \$130,000 |
| Administration         | \$41,000 - \$64,000   |
| Maintenance            | \$64,000 - \$65,000   |
| Teachers               | \$43,000 - \$50,000   |
| Educational Assistants | \$15,000 - \$20,000   |