



## Colorado Springs Charter Academy

Regular Board Meeting Minutes December 11, 2025 | 3:30 PM | Location- CSCA

**Vision:** We kindle enthusiasm to craft bold and effective citizen-scholars

**Mission:** Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase, to bind our students' days of innocence and joy with structure, content, and character. To accomplish this, we cultivate the individual potential of all our students by providing academically rigorous, proven, content-rich educational programs; developing incisive analytical skills and well-stocked minds; fostering self-advocacy, passion, citizenship, and exemplary character; holding individualized high expectations; involving and welcoming parents and community members.

**CORE VIRTUES** – Respect & Responsibility/Self-Control & Discipline/Wonder/Charity/Courage/Love of Country/Faithfulness/Graciousness & Courtesy/Joy

### 1. Meeting Called to Order

A regular monthly meeting of the Colorado Springs Charter Academy board of directors was called to order by Board President Jill Gaebler at 3:36 PM

**Roll Call** Board members present: President Jill Gaebler, Patrick Foley and Aster Klien.

CSCA staff attending the meeting: Zoe Ann Holmes, Kris Hayward & Wes Lancaster.

CSCA guest attending the meeting: Michelle Fisher, Terri Croy Lewis (CSI Observation) PTO President Amber Foley.

- Vote to approve meeting minutes for 10/23/25, 11/05/25, & 12/05/25 – Minutes Approved

### 2. PTO Report

PTO president, Amber Foyle reported about how the Holiday Shop event went. She also mentioned that PTO is already working on the next fundraiser which will be a Silent Auction.

PTO is also looking into bringing in more after-school programs like Soccer Buddies and Cooking classes.

### 3. Executive Session:

Board members went into an Executive session from 3:44 PM to 3:55 PM. Michelle Fisher spoke about Best Grant deadlines.

#### **4. HOS Report**

HOS Zoe Ann Holmes reported:

- Students' enrollment numbers
- CSCA Emergency Operation Plan
- Hiring Updates
- Academics and Professional Development
- School's Culture of Caring

#### **5. Staff Report**

Teacher's representative, Kris Hayward, spoke about the Middle School Dance which happened on December 5th. It went well and students enjoyed their time socializing.

#### **6. SAC Report**

Aster Klein gave a brief overview of the Family Engagement Night on November 16th. There were over 80 people at the Star Night with the Astronomical Society of Colorado Springs. SAC is currently planning a Literacy Night which will be held on December 12th from 5:30-7:30 PM. There will be food to hopefully encourage more families to attend. The Pikes Peak Library will also be attending this event.

Next meeting on January 13th at 4:00 PM., will focus on the NWEA scores which are currently in progress.

#### **7. Board Topics**

- Ryan Marks, CSI representative, joined the meeting online and spoke about the CARS report for Elementary and Middle School.
- Elementary School scores are low, and Middle School results are good.

#### **8. Actions to take**

- Ask Pamela Hayward (SAC president) to invite Jessica Welsch to help analyze CARS Report.
- Invite Deans of Students to be part of next meeting for them to be present when reviewing the CARS Report.

#### **9. Next Meeting:**

- Review of CARS Report. Plan how to improve scores.
- Discussion/Vote – Updated Restraint Policy
- Discussion/Vote – Updated Verbiage in Title IX Policy
- Discussion/Vote – Movie Policy
- Meeting scheduled for Thursday, January 15th at 4:00 PM.

Motion to adjourn at 5:11 pm by Aster Klien second, Patrick Foley second unanimously approved.

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