



11 February 2023

MEMORANDUM FOR: All Employees, Volunteers, and Families of Colorado Springs Charter, Colorado Charter School Institute (CSI), Miller Farmer Carlson Law, LLC

FROM: Colorado Springs Charter Academy (CSCA), School Board

SUBJECT: Removal of Board Member – Anna Mitchell

1. On Saturday, 11 February 2023, CSCA Board of Directors had voted unanimously for the immediate removal of CSCA Board Member, Mrs. Anna Mitchell.
2. The board's decision to remove Mrs. Mitchell did not come lightly. After months of review of last year's events, the new board members requested Mrs. Mitchell's resignation. This was based on her involvement with the previous board administration whose actions led to the Breach of Contract with the State of Colorado, Colorado Charter School Institute. The previous board's unprofessionalism and complete disregard for state requirements, proper legal processes, and compliance procedures, had placed our school in severe jeopardy of losing our contract with the state to continue operations. The subsequent breach of contact directly contributed to the loss of valued students, loss of revenue, and the resignation of many quality employees. In addition, the recent SWOT analysis, ran by a third-party, elucidate what our school community feels: that the continued presence of members from the previous board is a hindrance to the trust in leadership, which our current board feels is essential to moving forward.
3. The deadline to receive Mrs. Mitchell's resignation had expired, leading to the decision to vote for her removal
4. We, as a board, take the trust you have placed in us very seriously. We look forward to serving you and the students you have entrusted to our care.

BOBBY H. ADAMS
CSCA Board President