



Colorado Springs Charter Academy

Regular Board Meeting Minutes | January 19, 2023 | @6:30pm | Location- CSCA Computer Lab

Vision: We kindle enthusiasm to craft bold and effective citizen-scholars

Mission: Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase, to bind our students' days of innocence and joy with structure, content and character. To accomplish this, we cultivate the individual potential of all our students by: providing academically rigorous, proven, content-rich educational programs; developing incisive analytical skills and well-stocked minds; fostering self-advocacy, passion, citizenship, and exemplary character; holding individualized high expectations; involving and welcoming parents and community members.

EPIC - Excellence/Positivity/Integrity with Respect/Citizenship

1. Meeting Called to Order

A regular monthly meeting of the Colorado Springs Charter Academy board of directors was called to order by Board Chair Bobby Adams at 6:33

Roll Call

Board members present were Board Chair Bobby Adams, Jill Gaebler, Jennifer Smith, Najah Lamborn, Anna Mitchell, and Sarah Shaffer

CSCA staff attending the meeting were HOS Zoe Ann Holmes, IT Manager Kevin Dolley, Kelly Miller, Shannon Larson, Chrissy Rausch, Deanna Shrewsbury, Becky Anizell, Anne Darby,

Guest in attendance: John Brendza from CSI,

2. Approval of Agenda and Prior Meeting Minutes

Jill Gaebler made a motion to approve the December board meeting minutes. Bobby Adams seconded the motion. Motion passed unanimously.

3. Public Comment

Board Chair Bobby Adams requested any public comment. No public comments.

4. Presentations and Reports

A. SAC Report: Chrissy Rausch , Chair of SAC – New bylaws being created, final draft just drawn up. The next CSI newsletter will include public recognition of CSCA’s SAC committee for doing a great job. . The committee had a training session on running effective meetings with CSI. A second training from CSI on unified improvement plan is upcoming.

B. Financial Committee Report: Zoe Ann Holmes HOS – The school is transitioning to a new accounting firm. Financial updates will resume ASAP.

C. School and PTO updates:

School Update: Zoe Ann Holmes – Updates on enrollment, all safety and security updates passed inspection, NWEA math scores show excellent growth. 72% of math intervention students showed above average growth, graduating out of the intervention program. Staff training on MTSS has taken place. Anti-bullying assembly coincided with Core virtue of Courage. CSCA will have a booth at the school choice event on Saturday to meet with potential families. Updates were given on staff changes, including the need to hire a new SPED teacher. Volunteer opportunities discussed. There is a need for more substitute teachers.

PTO Update: No PTO update

Team Lead Update: book fair coming, spelling bee coming up. Interactive assembly was successful before Christmas.

5. Board Action Items

A. Rental Property – Previously discussed changes have been made. An additional three changes suggested by our attorney, Brad Miller, have been made.

Sarah Shaffer made a motion to pass the residential rental home policy as updated. Jen Smith seconded. Anna Miller made a motion for more discussion. Discussion around updates to properties ensued. It was clarified that property updates are a separate topic from the policy. There will be a meeting regarding facilities updates with Mr. Lancaster. Questions can be emailed to Bobby or Wes Lancaster. This will give us insight on how to incorporate rental property updates into the financial picture and facilities as the Strategic Plan is drawn up.

Motion passed 5-1, Najah Lamborn opposed

B. 2023-2024 School Year: Four- or five-day week?

Discussion regarding time or money. Since salaries are lower, can we give teachers more time? Helps with teacher retention and recruitment. Student retention and budget concerns also being factored in. How do we stand out? What sets us apart from all the other schools with so much choice in CO? Discussion ensued regarding benefits, reasons for

contemplating, general idea of what the calendar would look like, total minutes of classroom contact etc.

It was determined more detailed information would be provided for the board's research. Surveys will also go out to teachers and staff and parents for initial feedback. This topic will be revisited at the February board meeting

C. SWOT analysis – Board announced details of upcoming SWOT analysis meetings with teacher and staff, parents, and leadership team.

6. Board Action Items: Consent Agenda

No consent agenda items

7. Executive Session

Jill Gaebler moved to move into executive session. Najah second. Passed unanimously. The board convened for executive session for HOS evaluation discussion.

8. Other Business

Anna Mitchell asked if there are any necessary changes to this year's budget. Must be voted on by January 31. Because of the transition in accounting firms, no current report is available, however there have been no unforeseen major events nor are there any major anticipated changes. Discussion ensued. No need to change the budget.

Future meeting topics:

Financial Report

Facilities report

4- or 5-day work week changes to calendar

Bylaws change approval

CARS report w/ guest from CSI

9. Adjourn

Bobby Adams made a motion to adjourn at 8:33. Najah Lamborn seconded. Motion passed unanimously at: 8:34.

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