



Colorado Springs Charter Academy

Regular Board Meeting Minutes July 10, 2025 | 4:30 PM | Location- Virtual

Vision: We kindle enthusiasm to craft bold and effective citizen-scholars

Mission: Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase, to bind our students' days of innocence and joy with structure, content, and character. To accomplish this, we cultivate the individual potential of all our students by providing academically rigorous, proven, content-rich educational programs; developing incisive analytical skills and well-stocked minds; fostering self-advocacy, passion, citizenship, and exemplary character; holding individualized high expectations; involving and welcoming parents and community members.

CORE VIRTUES – Respect & Responsibility/Self-Control & Discipline/Wonder/Charity/Courage/Love of Country/Faithfulness/Graciousness & Courtesy/Joy

1. Meeting Called to Order

A regular monthly meeting of the Colorado Springs Charter Academy board of directors was called to order by Board President Jill Gaebler at 4:32 PM

Roll Call

Board members present: President Jill Gaebler (online), Treasurer Andrew Johnson (online), and Aster Klien (online).

CSCA staff attending the meeting: Zoe Ann Holmes (online), and Minutes Recorder Deb Black (online); CSCA PTO member attending the meeting: Amber Albin (online)

CSCA guest attending the meeting: New board member Patrick Foley (online)

2. Approvals

Approval of May 15, 2025, Board Meeting Minutes. There was a motion by Andrew Johnson, Aster Klien second, and it was unanimously approved.

3. Regular Session & Presentations and Reports

HOS Report – Zoe Ann Holmes:

- Enrollment at end of June was 304 students and placement testing is taking place for the new students.

- Allison, Kyle, and marketing team met—their strategies are working; metrics for marketing plan is coming
- Safety and security testing was done on 7-31; We have a fire inspection on 8-12
- CSI Safety Secure review with Paul went well— we are good to go with possible training
- SSD grant awarded: \$73,329.52 that is currently on hold
- Pam Hayword to be Dean in Fall— She will do MTSS, Testing Coordinator, other responsibilities
- Mr. Slavnic will be the MS electives teacher— He is a long-time parent and will be teaching science, STEM, HS prep, Life Skills
- Our hired Spanish teacher has a visa expiring—We will reach out to Brad Miller about what to do
- New Art teacher is Sadie Cano who was a substitute teacher
- Ariana Tilli will be our new Social Worker
- We have interviews for a new 2nd grade teacher and a math interventionist
- Academics & PD training start August 1 with all teachers
- We will communicate new policies to parents
- Deans and HOS instructional round form for staff (support & training)
- We are ordering curriculum currently
- We have a Culture of Caring—Zoe Ann thanks to Board for support
- We need to order books for CSCA Board
- We had training for new Board members but additional training may be needed
- ERT funding and amounts

PTO Report:

- They are getting ready for the beginning of the school year
- They are sending out postcard for parents for the ice cream social and the fall carnival
- They are trying to find volunteers for the fall carnival (reaching out to churches) and trying a new incentive for parents to do their volunteer hours with PTO; maybe ordering shirts for students whose parents volunteered so the student will look special
- They are working on gift cards for volunteer hours (a bracket system)
- In the middle of signing up after school events (soccer buddies, etc) – parents paying only \$25 and PTO pays the rest
- Parent square – parents can volunteer; will have a QR code at back to school night (PTO level) for parent square to volunteer
- PTO will be going out every month; School board and PTO board will be strengthened by meeting with each other
- They are willing to help fund the 20th Anniversary

4. Other Items:

Board Officer Positions Discussion:

Andrew is the treasurer. Jill asked if Aster would be Vice Chair. Andrew moves to vote Aster as the Vice Chair and Aster seconds; the motion is passed. Aster Klien motions to elect Jill Gaebler in as the next board president. Sarah second, approved

Discipline Policy for K-2:

The board must agree with the compliance piece of CSI and CDE. Andrew motions to approve, Aster second, the motion is passed. The complaint is that we can't expel students with behavior, we can't pick and choose our K-2 students and can't exclude students.

Cell Phone Policy:

We worked on the cell phone policy with CSI. Students will not have their phones during school hours. They can retrieve their phones when they are outside, etc. If they need to call for any reason, they can use the front office for calls. We have new cell phone lockers. This is for many reasons

including safety, distractions, and learning. Research has shown data that charter schools who allow phones has learning decrease. If a student gets caught with a cell phone, a parent will need come and get the phone. We need to add a clause that if a phone is taken, the staff is not held liable. K-2nd grade locker will be in the front office; 3-5th each class will have one; MS will have one location.

A vote was taken for this policy. Andrew Johnson motioned to pass the policy with the amendment to add the liability piece, Aster second, and the vote was passed.

Uniform Policy:

An update will be made to the uniform policy to include no hoodies in any buildings. Students can wear a sweater or pullover sweatshirts.

A vote was taken for uniform policy update. Andrew Johnson motioned to pass the update, Aster second, and the vote was passed.

20th Anniversary Celebration:

The anniversary celebration will take place on Friday, September 19th. We need to get a committee together. Jill is working on bringing special people together (council person for d11, etc). PTO will give \$1,500.

5. Adjourn

* Motion to adjourn at 5:48 pm by Andrew Johnson, Jill Gaebler second, unanimously approved.

We kindle enthusiasm to craft bold and effective citizen-scholars.