Colorado Springs Charter Academy

Board Retreat Minutes

Date: 05/07/2026 Time: 9:00am Location: Offsite – Kinship Landing

VISION: *We Kindle enthusiasm to craft bold and effective citizen-scholars*

MISSION: *Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase to bind our students' days of innocence and joy with structure, content, and character. To accomplish this, we cultivate the individual potential of all our students by providing academically rigorous, proven, content-rich educational programs; developing incisive analytical skills and well-stocked minds; fostering self- advocacy, passion, citizenship, and exemplary character; holding individualized high expectations; involving and welcoming parents and community members.*

Board Retreat – 9:00am-2:00pm

Topic: Board Work Session

- **Open discussions about the Head of School Review**

Executive Session Statutory Authority – Colorado

(a) §24-6-402(4)(a), C.R.S., Concerning the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. Exception: Not available where a member of the governing body has a personal interest in the transaction.

(b) §24-6-402(4)(b), C.R.S., Conferences with an attorney for the public entity for the purposes of receiving legal advice on specific legal questions. Notes: 1) Mere presence of the attorney is not sufficient; 2) State topic of the legal questions in as much detail as possible without disclosing confidential information.

(c) §24-6-402(4)(c), C.R.S., Matters required to be kept confidential by Federal or State law or rules or regulations (citing the specific statute or rule).

(d) §24-6-402(4)(d), C.R.S., Specialized details of security arrangements or investigations.

(e) §24-6-402(4)(e), C.R.S., Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators.

(f) §24-6-402(4)(f), C.R.S., Personnel matters, identifying the person or position to be discussed. Exception: Not available for the following discussions: 1) to discuss general personnel policies; 2) if the employee who is the subject of the executive session has requested an open meeting; 3) if the personnel matter involves more than one employee and all of the affected employees have requested an open meeting; or 4) to discuss any member of the governing body or the appointment of any person to fill the office of a member of the governing body. Note: Agenda and motion must identify the employee, by name or position.

(g) §24-6-402(4)(g), C.R.S., Consideration of any documents protected by the mandatory nondisclosure provisions of the Open Records Act. Includes: medical records, personnel files, privileged documents, See §24-72-204(3)(a) for complete list.